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## **Gymnast Code of Conduct**

- Abide by all of Athleta Gymnastics, Gymnastics Victoria and Gymnastics Australia, codes of ethics, rules, policies and procedures.
- Actively support all efforts to create a child safe culture and remove verbal and physical abuse from sporting activities.
- Refrain from any form of discrimination, harassment, bullying, abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, gender, disability, sexuality, gender identity or religion.
- Treat everyone in our sport in a considerate, respectful, objective and courteous manner with proper regard for their rights, dignity and worth.
- Be a positive role model by displaying discipline, respect, care and diligence towards your teammates, coaches and other staff at Athleta Gymnastics, and all others involved in the sport.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics, or the sport of gymnastics.
- Ensure good sportsmanship is continuously displayed.
- Respect the decisions made by Management, coaches, officials, and judges both internally and externally.
- Trust and respect the knowledge of the coaching team.
- Do not criticise judges or officials, express all concerns to your coach.
- Accept all scores and decisions with good grace and sportsmanship.
- Do not touch or use other individuals property at Athleta Gymnastics or other venues without permission.
- Report any form of misconduct of inappropriate behaviour/treatment towards staff members at Athleta Gymnastics.
- Do not engage in any filming, recording, photography, or use of mobile phones in changeroom/toilet at Athleta Gymnastics or any other venue where permission is not granted.
- Athleta Gymnastics prohibits smoking or consuming alcohol at any point during programming including facilities, camps and external competitions.

## Parent Code of Conduct

- Abide by all of Athleta Gymnastics, Gymnastics Victoria and Gymnastics Australia, codes of ethics, rules, policies and procedures.
- Actively support all efforts to create a child safe culture and remove verbal and physical abuse from sporting activities.
- Refrain from any form of discrimination, harassment, bullying, abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, gender, disability, sexuality, gender identity or religion.
- Treat everyone in our sport in a considerate, respectful, objective and courteous manner with proper regard for their rights, dignity and worth.
- Be a positive role model by displaying discipline, respect, care and diligence towards your teammates, coaches and other staff at Athleta Gymnastics, and all others involved in the sport.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics, or the sport of gymnastics.
- Set a good example for all gymnasts by demonstrating appropriate behaviour.
- Conduct yourself in a manner consistent with your position as a role model for children and as a representative of Athleta Gymnastics by displaying respect, discipline, care and diligence towards others, coaches, gymnasts and staff, and all others involved in the sport.
- Report any form of misconduct/treatment to the appropriate staff at Athleta Gymnastics.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics.
- Ensure both you and your child display good sportsmanship in all situations.
- Trust and respect the process, knowledge, and direction of the coaching team.
- Respect and encourage your child to respect the decisions made by management, coaches, officials, judges both internally and externally.
- Do not criticise your child or any other gymnast in a public environment, reserve appropriate constructive criticism for a private setting.
- Raise any issues or concerns in a private and appropriate manner to the relevant Athleta Gymnastics Staff member.
- Leave any performance-based criticism to child's coach.
- If you have a question, concern or complaint follow the appropriate channels as per communication procedure.
- Ensure all communication written or verbal, display respect, care and positive intent.
- Consistently emphasise your child's enjoyment in the sport rather than the results.
- Ensure children are involved and continue in the sport for their personal enjoyment and not the expectations of others.
- Communicate to your child that an honest effort is as important as victory to ensure the result of each competition is accepted without undue disappointment.
- Do not engage in any filming, recording, photography, or use of mobile phones in changerooms/toilets at Athleta Gymnastics or event where permission is not granted.
- If filming, recording or taking photographs during training and intending to post on social media ensure you seek permission from parents of any other children who may be visible in the footage.
- Athleta Gymnastics promotes a smoke, alcohol and drug free environment, parents who wish to smoke must maintain a 15 meter radius at all times.

## Coach Code of Conduct

- Abide by all of Athleta Gymnastics, Gymnastics Victoria and Gymnastics Australia, codes of ethics, rules, policies and procedures.
- Actively support all efforts to create a child safe culture and remove verbal and physical abuse from sporting activities.
- Refrain from any form of discrimination, harassment, bullying, abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, gender, disability, sexuality, gender identity or religion.
- Treat everyone in our sport in a considerate, respectful, objective and courteous manner with proper regard for their rights, dignity and worth.
- Be a positive role model by displaying discipline, respect, care and diligence towards your teammates, coaches and other staff at Athleta Gymnastics, and all others involved in the sport.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics, or the sport of Gymnastics.
- Set a good example for all gymnasts by demonstrating appropriate behaviour.
- Conduct yourself in a manner consistent with your position as a role model for children and as a representative of Athleta Gymnastics by displaying respect, discipline, care and diligence towards others, coaches, gymnasts and staff, and all others involved in the sport.
- Report any form of misconduct/treatment to the appropriate staff at Athleta Gymnastics.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics.
- Ensure each child is given equal opportunity to achieve their full potential in the sport.
- Take reasonable steps to ensure equipment, safety, programs meet health and safety requirements.
- Provide inclusive opportunities to all children for participation in gymnastics to all children in your class.
- Follow the advice of sports science or medical professionals when determining when an injured gymnast is ready to recommence training.
- Ensure your request of gymnasts, time, energy and enthusiasm is appropriate.
- Provide a healthy and enjoyable environment for gymnasts, fellow coaches and colleagues of Athleta Gymnastics by demonstrating a positive verbal and physical behaviour.
- Ensure appropriate language and communication is used at all times.
- Be aware of the role as a coach and as an educator, as well as imparting knowledge and skills, promote desirable personal and social behaviours.
- Regularly partake in professional development to ensure coaching is progressive and involving.
- Keep up to date with current changes to rules and regulations within the gymnastics industry.
- For serious issues concerning a gymnast such as training, behaviour or team selection, ensure any discussion with parents takes place in a private setting and is then followed up in writing.
- Ensure you use any Athleta Gymnastics Device for filming, recording or photography in an appropriate manner.
- Do not engage in any filming, recording, photography, or use of mobile phones in changerooms/toilets at Athleta Gymnastics or event where permission is not granted.
- Ensure you remind parents that any footage taken of gymnasts where other gymnasts are visible permission is sought from that child's parent.
- Assist in promoting and encouraging a smoke, drug and alcohol free environment at Athleta Gymnastics.

## Administrator Code of Conduct

- Abide by all Athleta Gymnastics, Gymnastics Victoria and Gymnastics Australia, codes of ethics, rules, policies and procedures.
- Actively support all efforts to create a child safe culture and remove verbal and physical abuse from sporting activities.
- Refrain from any form of discrimination, harassment, bullying, abuse, intimidation, victimisation, or vilification of others, including on the basis of age, race, gender, disability, sexuality, gender identity or religion.
- Treat everyone in our sport in a considerate, respectful, objective, and courteous manner with proper regard for their rights, dignity and worth.
- Be a positive role model by displaying discipline, respect, care and diligence towards your teammates, coaches and other staff at Athleta Gymnastics, and all others involved in the sport.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics, or the sport of gymnastics.
- Set a good example for all gymnasts by demonstrating appropriate behaviour.
- Conduct yourself in a manner consistent with your position as a role model for children and as a representative of Athleta Gymnastics by displaying respect, discipline, care and diligence towards others, coaches, gymnasts and staff, and all others involved in the sport.
- Report any form of misconduct/treatment to the appropriate staff at Athleta Gymnastics.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics.
- Report any safety issues to the appropriate staff.
- Ensure you demonstrate and encourage good sportsmanship in all situations to all individuals.
- Be aware of and support all practices in relation to safety management and return to play.
- Provide inclusive opportunities to all children for participation in gymnastics to all children.
- Rules, equipment, length of competitions and training schedules should take into consideration the age, ability, and maturity of participating gymnasts.
- Ensure adequate supervision is provided by qualified and competent coaches and officials capable of developing appropriate sports behaviour and skills.
- Ensure regular opportunities are available for improving the standards of coaching and officiating with an emphasis on appropriate sports behaviour and skills.
- Ensure all club affiliates and members are informed and can access policies and procedures.
- Ensure you use any Athleta Gymnastics Device for filming, recording or photography in an appropriate manner.
- Do not engage in any filming, recording, photography, or use of mobile phones in changerooms/toilets at Athleta Gymnastics or event where permission is not granted.
- Ensure you remind parents that any footage taken of gymnasts where other gymnasts are visible permission is sought from that child's parent.
- Assist in promoting and encouraging a smoke, drug and alcohol-free environment at Athleta Gymnastics.

## **Spectator Code of Conduct**

- Comply with Athleta Gymnastics, Gymnastics Victoria, and Gymnastics Australia Child safety Standards.
- Actively support all efforts to create a child safe culture and remove verbal and physical abuse from sporting activities.
- Refrain from any form of discrimination, harassment, bullying, abuse, intimidation, victimisation, or vilification of others, including on the basis of age, race, gender, disability, sexuality, gender identity or religion.
- Treat everyone in our sport in a considerate, respectful, objective, and courteous manner with proper regard for their rights, dignity and worth.
- Be a positive role model by displaying discipline, respect, care and diligence towards your teammates, coaches and other staff at Athleta Gymnastics, and all others involved in the sport.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics, or the sport of gymnastics.
- Set a good example for all gymnasts by demonstrating appropriate behaviour.
- Conduct yourself in a manner consistent with your position as a role model for children and as a representative of Athleta Gymnastics by displaying respect, discipline, care and diligence towards others, coaches, gymnasts and staff, and all others involved in the sport.
- Report any form of misconduct/treatment to the appropriate staff at Athleta Gymnastics.
- Never partake in behaviour that could harm the reputation of Athleta Gymnastics.
- Trust and respect the process, knowledge, and direction of the coaching team.
- Respect and encourage your child to respect the decisions made by management, coaches, officials, judges both internally and externally.
- Leave performance-based criticism to the gymnast's coach.
- Do not engage in any filming, recording, photography, or use of mobile phones in changerooms/toilets at Athleta Gymnastics or event where permission is not granted.
- Ensure you remind parents that any footage taken of gymnasts where other gymnasts are visible permission is sought from that child's parent.
- Assist in promoting and encouraging a smoke, drug, and alcohol-free environment at Athleta Gymnastics.
- No alcohol is brought or consumed during programming, including external competition and camps.